

Join Virginia Housing and help make a difference as Managing Director of Information Technology Services.

Virginia Housing is one of the nation's leading housing finance agencies. Our mission is to help Virginians attain quality, affordable housing, which we accomplish through our lending and grant programs.

We are focused on employee engagement and committed to a healthy and diverse workforce. We offer on-site conveniences such as a fitness center and free parking. Educational opportunities to help your advancement are available through classroom and online programs.

This important role provides enterprise-wide technology strategy, vision and leadership. The Managing Director drives modernization across Virginia Housing by advancing cloud adoption, data analytics, cybersecurity, artificial intelligence (AI), automation, and digital service delivery. With deep understanding of both technology and business processes, the Managing Director leads organization-wide transformation efforts, modernizes the IT ecosystem, and drives the development of scalable, resilient, and secure technology capabilities aligned with business needs.

The Managing Director of ITS serves as a member of the Leadership Team and is a key partner in Virginia Housing's long-term strategic direction.

Key Responsibilities:

Strategic Leadership & Vision

- Drive Innovation: Champion cloud, data, and AI-enabled strategies.
- Modernize Tech: Replace legacy systems with agile, scalable solutions.
- Manage Risk: Establish strong data governance and cybersecurity roadmaps.
- Optimize Value: Direct digital investments to maximize operational performance.

Execution & Operations

- Lead Delivery: Direct modern delivery models like Agile and DevOps.
- Track Metrics: Use data, KPIs, and dashboards to improve performance.
- Manage Budgets: Apply strong financial acumen to optimize IT spend.
- Balance Priorities: Weigh innovation against reliability, cost, and compliance.

Team & Relationship Building

- Empower Talent: Foster a culture of continuous learning and upskilling.
- Collaborate Cross-Functionally: Partner across divisions to align business and IT.
- Communicate Impact: Translate complex technical topics into clear business value.
- Build Alliances: Maintain strategic networks with external experts and vendors.

Education:

- Bachelor's degree in Information Technology, Information Systems, Computer Science, Business Administration, or related field.
- Certifications such as CISSP, Azure/AWS cloud certifications, or AI/data certifications are preferred.

Experience & Expertise:

- Demonstrated leadership in developing cloud strategies and integrating AI-enabled solutions that improve scalability, innovation, and business performance.

- Expertise in modern enterprise architecture, hybrid cloud environments, API integration, automation, and technology modernization.
- Strong analytical capabilities with experience using data, reporting, and analytics to guide strategy, improve operations, and support informed decision-making.
- Experience applying cybersecurity principles, security frameworks, and risk-aware practices to protect enterprise systems, data, and digital platforms.
- Strong project management experience leading modernization initiatives and enterprise data programs, supported by exceptional written and verbal communication skills across business and technical audiences.
- Experience in the mortgage banking or financial services industries preferred.

To apply for this position, please forward your resume to virginiahousing@heidrick.com with “Managing Director of Information Technology Services” in the subject line.

A background check will be performed as a condition of employment.

A Conflict-of-Interest Act Disclosure form and Secondary Employment Disclosure form will need to be completed as a condition of employment.

Virginia Housing requires associates to live and work within the Commonwealth of Virginia.

-EOE-

V3 Certified Military friendly employer