

*This table is from the Virginia Private Activity Bond Allocation Guidelines effective January 1, 2026.*

## **APPENDIX A: JOB CREATION PER PLANNING DISTRICT COMMISSION:**

In order to encourage projects in localities with high levels of economic development activity, DHCD will consider the ratio between the number of new jobs created in a Planning District Commission (PDC) to its overall population. The formula is as follows:

$$JOB\ CREATION/PERSON = \frac{NUMBER\ OF\ JOBS\ CREATED}{TOTAL\ PDC\ POPULATION}$$

Upon completing this calculation, DHCD will categorize localities by three categories:

- High Job Creation Levels (job creation/per capita > 0.001);
- Medium Job Creation Levels (0.001 > job creation/per capita > 0.000), and
- Low/No Job Creation Levels (job creation/per capita = 0.000 ).

Projects that are located in localities with “High” or “Medium” job creation levels will receive additional points in the scoring of applications. Local categories are included in the following table.

Data for job creation is for the 2024/2025 Calendar Year from the Virginia Economic Development Partnership Authority’s [Virginia Announcements Database](#). Data for local population is from the [Weldon Cooper Center](#) as of July 1, 2022.

Locality	GOVA Region	PDC	Jurisdiction	Population	New Jobs Created	Category – PDC
Accomack County	5	22	County	32,926	9	Medium
Albemarle County	9	10	County	115,495	201	High
Alexandria City	7	8	City	158,128	2,715	High
Alleghany County	2	5	County	14,898	0	None
Amelia County	3	14	County	13,263	0	None
Amherst County	2	11	County	31,139	0	None
Appomattox County	2	11	County	16,534	0	None
Arlington County	7	8	County	241,283	393	Medium
Augusta County	8	6	County	77,758	30	Medium
Bath County	8	6	County	4,228	0	None
Bedford City	2	11	City	79,943	104	High
Bland County	1	3	County	6,295	55	High
Botetourt County	2	5	County	33,510	315	High
Bristol City	1	3	City	16,803	0	None
Brunswick County	3	13	County	15,465	0	None
Buchanan County	1	2	County	19,434	0	None
Buckingham County	3	14	County	16,810	0	None
Buena Vista City	8	6	City	6,647	0	None
Campbell County	2	11	County	55,955	0	None
Caroline County	6	16	County	32,334	59	High
Carroll County	1	3	County	28,809	130	Medium
Charles City County	4	15	County	6,587	0	None
Charlotte County	3	14	County	11,433	0	None
Charlottesville City	9	10	City	51,278	20	Medium
Chesapeake City	5	23	City	251,959	338	High
Chesterfield County	4	15	County	381,858	1,375	High
Clarke County	8	7	County	15,341	0	None
Colonial Heights City	4	15	City	18,040	0	None
Covington City	2	5	City	5,650	0	None
Craig County	2	5	County	4,906	0	None
Culpeper County	9	9	County	54,089	95	High
Cumberland County	3	14	County	9,877	0	None
Danville City	3	12	City	42,348	54	High
Dickenson County	1	2	County	13,711	43	High
Dinwiddie County	4	19	County	28,552	0	None
Emporia City	4	19	City	5,657	0	None
Essex County	6	18	County	10,578	0	None
Fairfax City	7	8	City	24,003	0	None
Fairfax County	7	8	County	1,139,755	1,252	High
Falls Church City	7	8	City	14,566	15	High
Fauquier County	9	9	County	73,536	0	None
Floyd County	2	4	County	15,160	0	None
Fluvanna County	9	10	County	27,843	0	None
Franklin City	5	23	City	54,155	0	None
Franklin County	2	5	County	7,987	57	High
Fredrick County	8	7	County	94,871	321	High
Fredericksburg City	6	16	City	27,667	0	None

Locality	GOVA Region	PDC	Jurisdiction	Population	New Jobs Created	Category – PDC
Galax City	1	3	City	6,778	0	None
Giles County	2	4	County	16,657	0	None
Gloucester County	6	18	County	38,799	0	None
Goochland County	4	15	County	26,183	1,020	High
Grayson County	1	3	County	15,347	0	None
Greene County	9	10	County	21,165	0	None
Greenville County	4	19	County	11,088	58	High
Halifax County	3	13	County	33,257	925	High
Hampton City	5	23	City	136,387	0	None
Hanover County	4	15	County	112,409	10	Low
Harrisonburg City	8	6	City	55,700	82	High
Henrico County	4	15	County	336,074	160	Low
Henry County	3	12	County	48,835	0	None
Highland County	8	6	County	2,234	0	None
Hopewell City	4	19	City	22,657	0	None
Isle of Wight County	5	23	County	39,950	0	None
James City County	5	23	County	79,488	187	High
King and Queen County	6	18	County	6,663	0	None
King George County	6	16	County	27,645	0	None
King William County	6	18	County	18,107	92	High
Lancaster County	6	17	County	10,757	0	None
Lee County	1	1	County	21,699	27	High
Lexington City	8	6	City	7,264	0	None
Loudoun County	7	8	County	431,006	435	High
Louisa County	9	10	County	39,725	0	None
Lunenburg County	3	14	County	11,958	0	None
Lynchburg City	2	11	City	80,127	30	Low
Madison County	9	9	County	14,017	0	None
Manassas City	7	8	City	42,626	352	High
Manassas Park City	7	8	City	17,277	0	None
Martinsville City	3	12	City	13,234	0	None
Mathews County	6	18	County	8,446	0	None
Mecklenburg County	3	13	County	30,179	52	High
Middlesex County	6	18	County	10,779	0	None
Montgomery County	2	4	County	102,061	27	Low
Nelson County	9	10	County	14,813	0	None
New Kent County	4	15	County	24,808	0	None
Newport News City	5	23	City	183,504	200	High
Norfolk City	5	23	County	237,770	253	High
Northampton County	5	22	County	12,039	0	None
Northumberland County	6	17	County	11,778	0	None
Norton City	1	1	City	3,638	126	High
Nottoway County	3	14	County	15,608	45	High
Orange County	9	9	County	37,109	80	High
Page County	8	7	County	23,374	0	None
Patrick County	3	12	County	17,080	0	None
Petersburg City	4	19	City	33,466	20	Low

Locality	GOVA Region	PDC	Jurisdiction	Population	New Jobs Created	Category – PDC
Pittsylvania County	3	12	County	59,366	2,500	High
Poquoson City	5	23	City	12,624	0	None
Portsmouth City	5	23	City	96,700	54	Low
Powhatan County	4	15	County	31,365	15	Low
Prince Edward County	3	14	County	21,956	0	None
Prince George County	4	19	County	43,295	30	Low
Prince William County	7	8	County	490,325	386	Low
Pulaski County	2	4	County	33,571	0	None
Radford City	2	4	City	16,835	0	None
Rappahannock County	9	9	County	7,394	5	Low
Richmond City	4	15	City	226,967	166	Low
Richmond County	6	17	County	9,165	0	None
Roanoke City	2	5	City	99,634	0	None
Roanoke County	2	5	County	96,605	51	Low
Rockbridge County	8	6	County	22,498	211	High
Rockingham County	8	6	County	84,149	0	None
Russell County	1	2	County	25,338	75	High
Salem City	2	5	City	24,924	100	High
Scott County	1	1	County	21,309	50	High
Shenandoah County	8	7	County	44,541	130	High
Smyth County	1	3	County	29,025	0	None
Southampton County	5	23	County	17,913	0	None
Spotsylvania County	6	16	County	145,013	0	None
Stafford County	6	16	County	163,239	98	Low
Staunton City	8	6	City	25,773	0 5	Low
Suffolk City	5	23	City	99,179	114	High
Surry County	4	19	County	6,492	0	None
Sussex County	4	19	County	10,388	71	High
Tazewell County	1	2	County	39,470	0	None
Virginia Beach City	5	23	City	455,385	493	High
Warren County	8	7	County	41,280	0	None
Washington County	1	3	County	53,723	109	High
Waynesboro City	8	6	City	22,537	0	None
Westmoreland County	6	17	County	18,760	60	High
Williamsburg City	5	23	City	16,224	28	High
Winchester City	8	7	City	28,417	46	High
Wise County	1	1	County	35,515	0	None
Wythe County	1	3	County	27,941	10	Low
York County	5	23	County	71,491	0	Low